## REPLY TO ATTENTION OF:

## DEPARTMENT OF THE ARMY UNITED STATES ARMY EUROPE REGIONAL MEDICAL COMMAND CMR 442 APO AE 09042

MCEU-S

0 5 MAR 2007

## MEMORANDUM SEE DISTRIBUTION

SUBJECT: ERMC Command Policy Letter 1, Safety

- 1. Safety is a leadership responsibility. The safety of the people entrusted to our leadership as well as the protection of facilities and equipment is an integral part of what we do on a daily basis in the healthcare environment. It starts with our ability to lead by example, communicate openly, know our people and train to standard with enthusiasm. As leaders, we must constantly implement composite risk management strategies and embed a culture of safety into our organization to protect Soldiers, civilians, and family members.
- 2. Safety becomes a readiness multiplier when we incorporate it with professional accuracy in the accomplishment of our mission. The success of the command safety program is a direct result of the personal discipline and empowerment of each member within the ERMC. Safety programs encompass on and off-duty activities and include both employee and patient safety initiatives.
- 3. In order to ensure a safe patient care and working environment, I want leaders to account for each individual's performance and contributions to the success of the unit's safety program. All officers, NCOs and civilians will ensure safety responsibilities and objectives are annotated on support forms and counseling documents.
- 4. One thing remains constant -- our collective approach and responsibility for detecting and eliminating safety and health hazards. Our ultimate goal is to improve the quality of the medical care we provide to our beneficiaries.
- 5. When I evaluate the results of our safety efforts, the only acceptable standard is unparalleled excellence. Our patients, visitors, staff, and family members expect and deserve no less.

DAVID A. RUBENSTEIN

Brigadier General, USA

Commanding

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